

Swan Creek Rowing Club Articles of Incorporation

SWAN CREEK ROWING CLUB, INC. ARTICLES OF INCORPORATION (Revised March, 2010)	SWAN CREEK ROWING CLUB, INC. ARTICLES OF INCORPORATION (Revised November 12, 2006)	
<p>Article 1 Organization</p> <ul style="list-style-type: none"> • This organization shall be known as the Swan Creek Rowing Club, Inc. hereafter known as SCRC. • The organization may change its name with a majority vote of the membership. 	<p>Article 1 Organization</p> <ul style="list-style-type: none"> • This organization shall be known as the Swan Creek Rowing Club, Inc. hereafter known as SCRC. • The organization may change its name with a vote of the membership. 	<p>Added “majority” of vote to clarify.</p>
<p>Article 2 Membership</p> <p>Section 1. General</p> <ul style="list-style-type: none"> • A member in good standing is a member who agrees to abide by the SCRC Constitution and Articles of Incorporation and whose dues are paid in full. • All members must complete annually a membership application, a club waiver, and a self-certification of ability to swim. • New members must complete novice proficiency in the basic skills checklist. • For all members under the age of eighteen (18), the membership application and club waiver must be signed by a legal guardian. • For all members under the age of eighteen (18), swim certification must be completed by a recognized authority (i.e. Red Cross, YM/WCA, school program) • Membership is not transferable. • SCRC reserves the right of just cause to remove a member from its rolls after due process set forth in Article 10 of these Articles of Incorporation. 	<p>Article 2 Membership</p> <p>Section 1. General</p> <ul style="list-style-type: none"> • A member in good standing is a member who agrees to abide by the SCRC Constitution and Articles of Incorporation and whose dues are paid in full, as specified in Article 8. • All members must complete a membership application. • All members must sign a waiver. For any member under the age of eighteen (18), their legal guardian must sign the waiver. • Membership is not transferable. • SCRC reserves the right of just cause to remove a member from its rolls after due process set forth in Article 10 of these Articles of Incorporation. 	<p>Specification of the need to fill in annually the application, waiver and swim certification. This is to comply with insurance requirements. Same requirement for specifying that under 18s need the swimming certification completed by a recognized authority.</p>

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<p>Section 2. Categories</p> <p>The membership of this organization shall consist of the following categories:</p> <ul style="list-style-type: none"> • <u>Individual membership:</u> for an individual over the age of eighteen (18) not a full-time student. • <u>Household membership:</u> for anyone otherwise qualified to be an individual member and sharing in the economy of a single household with the holder of an individual membership • <u>Student membership</u> for any individual attending school full time. • <u>Coxswain/coach membership:</u> for individuals who provide coxswain or coach duties exclusively. 	<p>Section 2. Categories</p> <p>The membership of this organization shall consist of the following categories:</p> <ul style="list-style-type: none"> • Individual membership for anyone over the age of eighteen (18). • Family membership for anyone otherwise qualified to be a member and sharing in the economy of a single household with the holder of an individual membership. • Student membership for anyone attending school full time. • Social membership for anyone who does not row but wishes to support the club activities and attend social programs. 	<p>Clarification of membership classifications. Includes further definition of student vs. individual; changes family to household recognizing financial vs. familial relationships; adds cox/coach membership definition; eliminated social memberships</p>
<p>Section 3. Members under the age of 18</p> <ul style="list-style-type: none"> • All members under the age of 18 must go through the SCRC Instruction Program, pass the Basic Skills Test, and provide certification of passing a basic swimming test. • A member under the age of 18 may only row with adult supervision (on the water) unless he/she demonstrates a measure of maturity, common sense and foresight, to the extent that will allow the student to row safely on the water alone, then the Advanced Skills checklist will be 	<p>Section 3. Student Membership</p> <ul style="list-style-type: none"> • All student members under the age of 18 must go through the SCRC Instruction Program, pass the Basic Skills Test, and provide certification of passing a basic swimming test. • All student members under the age of 18 must have a SCRC member sponsor. The sponsor shall be a SCRC member in good standing and is responsible for the student. If the student is rowing, the sponsor should be rowing with the student. The sponsor shall ensure that the student follows proper SCRC 	<p>Addition of board approval for those under 18 seeking permission to row w/o adult supervision</p>

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<p>completed and signed by the student, their parent, their coach, and approved by the board.</p> <ul style="list-style-type: none"> • All members under the age of 13 must have a SCRC member sponsor. This sponsor shall be the student’s parent or legal guardian, or individual approved, in writing, by the parent or legal guardian. If the under 13 student is rowing, the sponsor must be rowing with the student. The sponsor shall ensure that the student follows proper SCRC procedures. The student must wear a PFD (provided by the student). If club boats are used, the student shall use the novice single or team boats only. 	<p>procedures.</p> <ul style="list-style-type: none"> • All student members under the age of 13 must have a SCRC member sponsor. This sponsor shall be the student’s parent or guardian. If the student is rowing, the sponsor must be rowing with the student. The sponsor shall ensure that the student follows proper SCRC procedures. The student must wear a PFD (provided by the student). If club boats are used, the student shall use the novice single or team boats only. • If a student member between the ages of 13 and 18 demonstrates a measure of maturity, common sense and foresight, to the extent that will allow the student to row safely on the water alone, then an agreement to such will be signed by the student, their parent and their instructor on the Basic Skills Test. 	
<p>Section 4. Membership Ceiling</p> <p>A membership ceiling (a limitation on the total number of members) may be established by the Board of Directors if, in their opinion, the number of boats available to members will not support additional membership and/or when the facilities of the club will not support additional membership.</p>	<p>Section 4. Membership Ceiling</p> <p>A membership ceiling (a limitation on the total number of members) may be established by the Board of Directors if, in their opinion, the number of boats available to members will not support additional membership and/or when the facilities of the club will not support additional membership.</p>	<p>No change</p>

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<p>Article 3 Membership Meetings</p> <ul style="list-style-type: none"> • Notice of the membership meetings and agenda shall be sent by electronic or US Postal mail to each member no less than 14 days in advance of the meeting date. • The order of business for each meeting shall be as defined in the SCRC Constitution. • Meeting minutes from all membership meetings shall be distributed to each member via electronic mail. 	<p>Article 3 Membership Meetings</p> <ul style="list-style-type: none"> • Notice of the membership meetings shall be sent by mail at least 14 days in advance of the meeting date. • The order of business for each meeting shall be as defined in the SCRC Constitution. • Meeting minutes from membership meetings shall be distributed to all members. 	<p>Addition of electronic mail in notifications.</p>
<p>Article 4 Voting</p> <ul style="list-style-type: none"> • At membership meetings, motions will be voted on according to the rules of order where majority rules. Votes will be taken vocally by members unless the president of SCRC requests a “silent” or “written vote”. • A membership quorum will be defined as no less than 20% of the membership. • New officers and Board members shall be elected per Article 9 of these Articles of Incorporation. 	<p>Article 4 Voting</p> <ul style="list-style-type: none"> • A chairperson shall be appointed at each membership meeting where a vote is taken. • The chairperson of such meeting shall appoint a committee of three who shall act as inspectors of the ballot. An inspector shall not be a candidate for office or be personally interested in the issue being voted on. • At the conclusion of voting, the inspectors shall submit the result in writing to the chairperson. • New officers and Board members shall be elected per Article 9 of these Articles of Incorporation. 	<p>Clarifications and synchronization</p>

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<p>Article 5 Board of Directors</p> <p>Section 1. Authority</p> <ul style="list-style-type: none"> • The Board of Directors membership is specified in the SCRC Constitution. • The affairs of the SCRC shall be conducted under the supervision of the Board of Directors in such a manner and under such conditions as to carry out the purposes. To that end the Board of Directors is empowered to: <ul style="list-style-type: none"> a) Set SCRC rules and policies b) Approve SCRC budget items c) Hire, evaluate, and dismiss any service provider d) Establish standing or ad hoc committees, as needed e) Approve delegates to regional and national meetings of the US Rowing Association f) Revise and amend the Articles of Incorporation, the Constitution and any SCRC guideline for operations, with a membership vote for approval. 	<p>Article 5 Board of Directors (Board)</p> <p>Section 1. Authority</p> <ul style="list-style-type: none"> • The Board of Directors membership is specified in the SCRC Constitution. • The affairs of the SCRC shall be conducted under the supervision of the Board of Directors in such a manner and under such conditions as to carry out the purposes. To that end the Board of Directors is empowered to <ul style="list-style-type: none"> a)Set policies, b)Approve budget items, c)Hire, evaluate, and dismiss any service provider, d)Establish standing or ad hoc committees, as needed, e)Approve delegates to regional and national meetings of the US Rowing Association, and f) Revise and amend the Articles of Incorporation with a membership vote. 	<p>Inclusion of changes to other SCRC documents in the Board’s Authority.</p>
<p>Section 2. Notice</p> <p>All SCRC communications will be made available to each member via electronic mail and the SCRC website.</p>	<p>Section 2. Notice</p> <p>During the rowing season (typically from mid-April to mid-November), the secretary shall post a copy of the minutes from the Board of Directors meeting on the bulletin board on the island. Any member interested in</p>	<p>Simplification and addition of electronic mail.</p>

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	receiving the minutes from the Board of Directors meeting shall contact the club.	
	Section 3. Voting Motions shall be voted on, where a quorum exists, by majority vote.	Included in Article 4 with other voting issues.
Section 3. Removal from Office <ul style="list-style-type: none"> • Any member of the Board, an officer of SCRC, or a member of a committee may be removed by a two-thirds vote of the Board, if the member does not meet defined expectations of service or club membership duties. • No vote on removal shall take place before the person whose removal is sought is given ten days written notice of the vote. • Any Board member who is absent from scheduled meeting without notice for two consecutive meetings shall be deemed to have resigned. 	Section 4. Removal from Office <ul style="list-style-type: none"> • Any member of the Board, an officer of SCRC, or a member of a committee may be removed by a two-thirds vote of the Board, but only upon showing sufficient cause. • No vote on removal shall take place before the person whose removal is sought is given ten days notice of the vote. • Any Board member who is absent without excuse for two consecutive meetings shall be deemed to have resigned. 	Clarifications

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<p>Article 6 Officers</p> <p>The officers of the SCRC shall be those enumerated in the Constitution and shall take office after the close of voting and the adjournment of the fall Membership meeting.</p> <ul style="list-style-type: none"> • The President shall preside at all meetings, be chairperson of the Board of Directors, administer Board functions and co-ordinate all club activities. 	<p>Article 6 Officers</p> <p>The officers of the SCRC shall be those enumerated in the Constitution and shall take office after the close of voting and the adjournment of the fall Membership meeting.</p> <ul style="list-style-type: none"> • The President shall preside at all meetings, be chairperson of the Board of Directors, administer Board functions and co-ordinate all club activities. 	<p>No Changes</p>
<ul style="list-style-type: none"> • The Vice-President shall, in the absence or inability of the President to serve, assume the powers of that Office. In addition, the Vice-President shall be chairperson of the Boat Maintenance Committee and shall serve as, or appoint the Boat Captain. The Vice-President shall be responsible for or delegate any work for repairs and maintenance of the fleet and equipment which includes: <ol style="list-style-type: none"> a) Establish standards for the care and use of the club fleet and equipment. b) Allocate space on racks for winter/summer storage. c) Investigate charges of gross negligence towards club equipment or consistent violation of club standards, with right of appeal to the Board of Directors as set forth in Article 10 of the Articles of Incorporation. 	<ul style="list-style-type: none"> • The Vice-President shall, in the absence or inability of the President to serve, assume the powers of that Office. In addition, the Vice-President shall be chairperson of the Boat Committee and shall appoint the Boat Captains. The Vice-President shall be responsible for or delegate any work for repairs and maintenance of the fleet and equipment. The Vice-President shall be responsible to: <ol style="list-style-type: none"> a) Establish standards for the care and use of the club fleet and equipment. b) Determine the suitability of rowers for using club equipment. c) Allocate space on racks for winter/summer storage. d) Investigate charges of gross negligence 	<p>Clarifications/consistency. Deletion of vice president to determine suitability of rowers.</p>

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	<p style="text-align: center;">towards club equipment or consistent violation of club standards, with right of appeal to the Board of Directors as set forth in Article 11 of the Articles of Incorporation.</p>	
<ul style="list-style-type: none"> • The Secretary shall: <ul style="list-style-type: none"> a) Be responsible for preparing complete and accurate minutes of the meetings. b) Distribute draft meeting minutes of Board meetings to all Board members and prepare revised minutes for final approval at the next Board meeting. c) Distribute approved meeting minutes of membership meetings to all members via email d) Coordinate the planning, preparation and operation of elections and voting. e) Review, coordinate and maintain all club correspondence. f) Maintain membership data base. 	<ul style="list-style-type: none"> • The Secretary shall: <ul style="list-style-type: none"> Oversee the taking of complete and accurate minutes of the meetings. b) Oversee the planning, preparation and operation of elections and voting. c) Assist with all club correspondence. d) Maintain membership rolls singly or with a delegated committee. 	<p>Clarifications/consistency regarding meeting minutes and responsibility for membership data base.</p>
<ul style="list-style-type: none"> • The Treasurer shall: <ul style="list-style-type: none"> a) Maintain an accounting of all club financial accounts and activities. b) Plan and coordinate for club responsibilities for tax preparation, auditing and review. 	<ul style="list-style-type: none"> • The Treasurer shall maintain the finances and advise the Board on matters relating to the budget, financial policies and procedures. A detailed report from the Treasurer must be made available to all members at membership meetings. 	<p>Clarifications/consistency and expand role of Treasurer to include tax and audit functions.</p>

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<p>c) Participate in club budget planning activities and advise the board and designated committees on matters related to the budget, financial policies and procedures.</p> <p>d) Prepare a detailed report of SCRC financial activities for distribution to all members at membership meetings and be included in distributed meeting minutes.</p>		
<p>Article 7 Rowing Season</p> <ul style="list-style-type: none"> The rowing season shall be from May 1 to November 15, subject to change by the Board of Directors in response to weather, site and boat conditions. 	<p>Article 7 Boats and Equipment Section 1. Season</p> <ul style="list-style-type: none"> The normal rowing season shall be from May 1 to November 15, subject to change by the Boat Committee. 	<p>Clarifications/consistency with resp. to change the season to board of directors. Boat use section 2 removed to Rules and Regulations.</p>
	<p>Section 2. Boat Use</p> <ul style="list-style-type: none"> No club equipment may leave winter/summer storage areas without the express permission of the Vice-President with the following exceptions: The SCRC shall endorse a number of regattas throughout the rowing season. At these events clubs members attending the regatta will have the use of the necessary club equipment. The equipment will be removed from the storage area and transported to and from the regatta under club supervision. The equipment being used during these regattas will be absent from the storage area for the portion of the day that these events are 	<p>Boat use section 2 removed to Rules and Regulations</p>

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	<p>held. An effort will be made to leave behind sufficient equipment for those members not attending the event.</p> <p>b) Members may remove equipment for non-endorsed regattas only with the permission of the Board of Directors after filling out the Regatta Equipment Checkout Form and leaving behind the required deposits.</p> <ul style="list-style-type: none"> • Boat use shall be defined in the SCRC Rules and Regulations. • An instructor must supervise all persons wishing to learn to row. Such persons must sign a SCRC liability waiver. • Guests must be cleared in advance with a Board member before they may use club equipment. The club officer or Board member must determine that the guest is capable of handling the equipment and rowing safely. All guests must sign the SCRC liability waiver and sign out in the logbook prior to rowing. • Club boats shall be used on a first come first serve basis. All members using the boats shall sign the usage logbook indicating their name, the boat used, the time launched and time retrieved. • The use of team boats may be governed by a schedule, if necessary. This schedule shall be developed, agreed upon and 	

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	<p>maintained by the teams utilizing the boats.</p>	
	<p>Section 3. Boat Storage</p> <ul style="list-style-type: none"> • Club boats and equipment shall take priority over private boats and equipment in both summer and winter storage. • All private boats and equipment allocated for winter storage shall be handled and marked by their owners, unless other arrangements are made. • SCRC takes no responsibility for privately held equipment in winter/summer storage. • No private boat shall leave winter storage unless dues and storage fees are paid. • Any boat left unattended or fess not paid for one year shall be considered abandoned. Before becoming club property, a registered letter noting the action and giving two weeks notice shall be sent to the owner at the owner’s address noted in the membership list. • If private boat owners use SCRC winter storage location, they shall be assessed a flat fee for storage. • In order to store their boats in SCRC rented storage space, private boat owners must comply with the requirements set forth by the landlord (for example, sign a waiver). 	<p>Boat Storage section 3 moved to rules and regulations</p>

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<p>Article 8 Dues Schedule</p> <ul style="list-style-type: none"> • Membership renewal dues and joining dues are set annually by the Board and posted on the website on the membership application. • Every member in the same membership category and time of joining the club shall pay the same amount in dues and shall receive the same club privileges. • Dues are non-refundable. Members with a specific hardship may submit written request to the SCRC President for consideration of refund of dues. • Specific membership rules are outlined in the SCRC Rules and Regulations. 	<p>Article 8 Dues Schedule</p> <ul style="list-style-type: none"> • Dues are non-refundable unless for extreme circumstances which must be approved by the Board. Members must submit written request for refund of dues. • To be guaranteed a membership space for the new season, dues for current members are due and payable by April 1. Applications from people seeking to become new members will not be accepted prior to April 1. After April 1, membership spaces will be allocated without regard to current or new member status in the order of the date that the application was received until the membership ceiling (if one exists) is reached. If dues from current members are not received by April 1, their membership is no longer held in good standing and rowing privileges shall not be granted. • Membership dues for new members are due and payable at the time of joining the club. • Membership renewal dues and joining dues are as follows: <table border="1" data-bbox="877 1203 1171 1466"> <tr> <td></td> <td>Join 4/1 - 7/31</td> <td>Jo in 8/ 1 - 10 /3</td> </tr> </table>		Join 4/1 - 7/31	Jo in 8/ 1 - 10 /3	<p>Clarifications / consistency by deleting the fee schedule and moving specific membership rules to Rules and Regulations</p>
	Join 4/1 - 7/31	Jo in 8/ 1 - 10 /3			

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	<table border="1" data-bbox="873 285 1171 675"> <tr> <td></td> <td></td> <td align="center">1</td> </tr> <tr> <td>Individual</td> <td align="center">\$250</td> <td align="center">\$150</td> </tr> <tr> <td>Family</td> <td align="center">\$150</td> <td align="center">\$100</td> </tr> <tr> <td>Student</td> <td align="center">\$115</td> <td align="center">\$60</td> </tr> <tr> <td>Social</td> <td align="center">\$35</td> <td align="center">\$35</td> </tr> </table> <ul style="list-style-type: none"> • Each member in the same membership category and time of joining the club shall pay the same amount in dues and shall receive the same club privileges. 			1	Individual	\$250	\$150	Family	\$150	\$100	Student	\$115	\$60	Social	\$35	\$35	
		1															
Individual	\$250	\$150															
Family	\$150	\$100															
Student	\$115	\$60															
Social	\$35	\$35															
<p>Article 9 Elections</p> <p>Section 1. Time and Manner</p> <ul style="list-style-type: none"> • Elections for SCRC Officers and Board of Directors shall be held at the annual fall membership meeting. 	<p>Article 9 Elections</p> <p>Section 1. Time and Manner</p> <ul style="list-style-type: none"> • Elections shall be held at the fall membership meeting. 	<p>Minor Clarifications</p>															
<p>Section 2. Nominations</p> <ul style="list-style-type: none"> • The Nominating Committee shall be chaired by the Board Secretary or their appointee. • The Nominating Committee shall open nominations at least 2 months before the elections. • Nominations shall be submitted to the 	<p>Section 2. Nominations</p> <ul style="list-style-type: none"> • Nominations shall be submitted to the Nominating Committee during the month of August. • Any person nominated to hold office must be a member in good standing of SCRC and agree to run for office. • The Nominating Committee shall 	<p>Clarifications including Secretary as nomination chair and addition of email for notification.</p>															

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<p>Nominating Committee.</p> <ul style="list-style-type: none"> • Any person nominated to hold office must be a member in good standing of SCRC and accept nomination in writing. • The Nominating Committee shall prepare the ballot and notify all members of the ballot via electronic mail or postal mail no less than 21 days prior to the membership meeting. 	<p>combine all nominations and mail the ballot to all members prior to the elections at the fall membership meeting.</p>	
<p>Section 3 Voting Procedures to elect the Board of Directors</p> <ul style="list-style-type: none"> • Voting for officers and the Board shall be made by completion of the ballot. Each SCRC member will have one vote. • Ballots may be mailed or emailed to the nominating committee chairperson prior to the scheduled membership meeting or brought to the fall membership meeting for counting. • The Ballots shall be counted at the membership meeting by 3 SCRC members that are not on the current Board of Directors, on the ballot, or have any bias towards the candidates. • All members shall be notified of the election results in the subsequent SCRC meeting minutes. 	<p>Section 3. Voting Procedures</p> <ul style="list-style-type: none"> • Voting for officers and the Board shall be made by completion of the ballot. • Ballots may be mailed to the SCRC or brought to the fall membership meeting for counting. • The Ballots shall be counted and reported as per Article 4 of these Articles of Incorporation. • All members shall be notified of the election results in the subsequent SCRC newsletter. 	<p>Clarifications on voting.</p>

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<p>Article 10 Misconduct and Grievance</p> <p>Section 1. Member Misconduct</p> <ul style="list-style-type: none"> • A member may forfeit membership for cause, including but not limited to, the following: <ul style="list-style-type: none"> a) Failure to follow established club safety rules, b) Egregious irresponsibility with club equipment, c) Failure to report damage made to club equipment d) Any violation of established club rules and regulations. • The President shall notify the member accused of such misconduct in writing. • From the date of notice, the member shall have two weeks in which to provide a written response to the charges. Failure to meet this deadline shall result in forfeit of club membership. • Within ten days from the receipt of the member’s response the Board shall hold a hearing to review the individual’s membership status. The member will not be present for this review. • The president will notify the member in writing of the outcome of the Board review. • If the member disagrees with the decision 	<p>Article 10 Misconduct and Grievance Section 1. Member Misconduct</p> <ul style="list-style-type: none"> • A member may be removed for cause including but not limited to the following: <ul style="list-style-type: none"> a) Failure to follow established club safety rules, b) Egregious irresponsibility with club equipment, c) Failure to report damage made to club equipment, or d) Other violations of club rules and regulations. • The President shall notify any member accused of such misconduct in writing. • From the date of notice, the member shall have two weeks in which to provide a written response to the charges. Failure to meet this deadline shall result in automatic expulsion from SCRC. • Ten days from the receipt of the member’s response the Board shall hold a hearing. • At the conclusion of the hearing, if the member disagrees with the decision of the Board, the member shall have the opportunity to appeal to the membership at the next membership meeting. During the appeal period, the member’s privileges shall be suspended. 	<p>Minor Clarifications</p>

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<p>of the Board, the member shall have the opportunity to appeal to the membership at the next membership meeting. During the appeal period, the member’s privileges shall be suspended.</p>		
<p>Section 2. Penalties</p> <ul style="list-style-type: none"> • The Board may assess any or all of the following penalties : <ul style="list-style-type: none"> a) Reprimand: A written, public or private communication expressing disapproval of the member’s action. b) Probation: A ruling for a specified period of time limiting the member’s activities within the organization. c) Expulsion: The right to remove said member(s) from the rolls of the club with no financial remuneration. d) Other: The Board may seek other relief as it deems necessary (e.g., a letter of apology or restitution for damaged club equipment) but may not impose monetary fines as part of the penalty. 	<p>Section 2. Penalties</p> <ul style="list-style-type: none"> • The Board may assess any or all of the following penalties pending ratification by the membership: <ul style="list-style-type: none"> Reprimand: A written, public or private communication expressing disapproval of the member’s action. b) Probation: A ruling for a specified period of time limiting the member’s activities within the organization. c) Expulsion: The right to remove said member(s) from the rolls of the club with no financial remuneration. d) Other: The Board may seek other relief as it deems necessary (e.g., a letter of apology or restitution for damaged club equipment) but may not impose monetary fines as part of the penalty. 	<p>No change</p>

Swan Creek Rowing Club Articles of Incorporation

SWAN CREEK ROWING CLUB, INC. ARTICLES OF INCORPORATION (Revised March, 2010)	SWAN CREEK ROWING CLUB, INC. ARTICLES OF INCORPORATION (Revised November 12, 2006)	
<p>Article 11 Amendments</p> <ul style="list-style-type: none"> • Alterations and amendments of these Articles of Incorporation may be offered by a SCRC member or by recommendation of the Board of Directors and voted on by the membership at a membership meeting. • Changes shall be proposed in writing and submitted to the secretary for distribution to the club members prior to a membership meeting. • Amendments shall be voted on per Article 4. 	<p>Article 11 Amendments</p> <ul style="list-style-type: none"> • Alterations and amendments of these Article of Incorporation may be offered by a member or the Board and voted on by the membership at a membership meeting. • Changes shall be proposed in writing and submitted to the secretary for distribution to the club members prior to a membership meeting. • Amendments shall be voted on per Article 4. 	<p>No change</p>
<p>Article 12 Indemnification Consistent with the provisions of the laws under which this organization is incorporated, this organization may adopt provisions providing indemnification for each person who, by reason of the fact that such person is or was a Board member, officer, employee, agent, or other member of any committee of this organization, was or is threatened to be made a party to any threatened, pending, or completed civil, criminal, administrative, arbitration, or investigative proceeding.</p>		<p>New</p>